

EXAM

LEADING WHEN YOU'RE NOT THE BOSS

SESSIONS 1-7

TRUE OR FALSE: Circle "True" or "False" at the end of each question.

1. Middle Leaders are an untapped resource in most organizations.
TRUE or FALSE
2. Peter shows us that we need to treat people as they are, not according to what they can become.
TRUE or FALSE
3. Serving in the areas of your weakness can give you confidence and faith.
TRUE or FALSE
4. Frustration can occur when there is a change in the direction you have been going.
TRUE or FALSE
5. It is good for the Head Leader to work around the Middle Leader to correct a problem that the Middle Leader is responsible for.
TRUE or FALSE

MULTIPLE CHOICE: Circle the correct answer for each question.

6. What percentage of leadership in an organization is from the Middle?
 - A. 50%
 - B. 85%
 - C. 99%
 - D. 35%
7. What is the myth called which says: "when I get to the top, then I will lead"?
 - A. Influence Myth
 - B. Freedom Myth
 - C. Position Myth
 - D. Destination Myth

8. Which Middle Leader in the Bible is an example of remaining faithful, despite the distraction of other people's voices, as we wait for God's promotion?
 - A. David
 - B. Elisha
 - C. Joseph
 - D. Moses
9. Who was a faithful and passionate life-long Middle Leader in the Bible?
 - A. Abraham
 - B. Joseph
 - C. Caleb
 - D. Elisha
10. According to 2 Timothy 2:2, what two things should a Middle Leader be?
 - A. Willing and compassionate
 - B. Faithful and able
 - C. Happy and friendly
 - D. Spiritual and bold
11. What happens when a Middle Leader is focused and works hard day by day?
 - A. The greater callings of God will happen
 - B. More work will be accomplished
 - C. The Middle Leader will receive more recognition
 - D. The Head Leader will be impressed with the Middle Leader
12. What foundation of long term success is often ignored?
 - A. Faith
 - B. Character
 - C. Money
 - D. Education

13. According to Dr. Keith Johnson, if people lack direction, what should a Middle Leader do?
 - A. Tell them where to go
 - B. Let them figure out where to go on their own
 - C. Gently and humbly navigate them
 - D. Pray for them
14. According to Dr. Keith Johnson, if people want meaningful relationships, what should a Middle Leader do?
 - A. Become their friend
 - B. Counsel them
 - C. Pray for them
 - D. Provide community
15. As a Middle Leader, how can you show you are genuinely interested in what somebody is saying to you?
 - A. Make good eye contact
 - B. Answer all their problems
 - C. Nod your head
 - D. Do not say anything
16. What is the result of accepting and successfully carrying out more responsibility?
 - A. More work
 - B. Authority
 - C. Respect
 - D. Unconditional love
17. When you are carrying out tasks and commitments but don't understand well how to do them, what should you do?
 - A. Do not finish the task
 - B. Do the best you can
 - C. Learn or get help from someone that does understand
 - D. Give the task to somebody else
18. What is one way you can carry your responsibility with joy?
 - A. Smile while doing your work
 - B. Pray for more faith
 - C. Sing happy songs
 - D. Rejoice in the fruit of your labors
19. In order for a leader and for an organization to grow, what is necessary?
 - A. Change
 - B. Money
 - C. More people
 - D. Faith
20. Finish this quote, "Blessed is he who is flexible,
_____"
 - A. Because he can bend
 - B. He shall not be broken
 - C. He shall sing
 - D. He shall be more flexible
21. What Middle Leader in the Bible had to change when there was a new Head Leader?
 - A. David
 - B. Joseph
 - C. Eliezer
 - D. Moses
22. What should a Middle Leader do when their heart is no longer with the Head Leader or the organization?
 - A. Leave gracefully
 - B. Continue to work no matter what
 - C. Try to change the vision
 - D. Replace the Head Leader

23. How can a Head Leader challenge a Middle Leader to grow?
- A. Meet with the Middle Leader more often
 - B. Provide training and opportunities that will stretch the Middle Leader
 - C. Give the Middle Leader more responsibilities
 - D. Be more strict with the Middle Leader
24. What is a benefit of “two are better than one” (Ecclesiastes 4:9-12)?
- A. The work gets done faster
 - B. They can talk together
 - C. They are easier to work with
 - D. They are harder to defeat when attacked
25. How should a Head Leader correct a Middle Leader?
- A. Very harshly
 - B. Nicely
 - C. In private
 - D. In public